

## **Co-Artistic Director Search at The Wayward Artist**

The Wayward Artist was founded in 2017, by Craig Tyrl and Kristin Campbell. With the support of an ensemble of artists, these foundational members built the company from the ground up. The company's incredible growth artistically, financially, and professionally was due in part to countless volunteer hours. Although the company has always paid artists working professionally in the space, the administrative needs were donated by those who passionately believed in the mission of the company. Personal and professional satisfaction came not in compensation, but through the rewards of creativity and collaboration which established The Wayward Artist as an impactful and influential theater of note in Orange County. The company is building a legacy. In seven short years, the company has grown to a place where it can begin to pay its administrative/leadership team. Although the company remains years away from supporting full time sustainable career positions, the growth trajectory is headed in this direction. The Wayward Artist seeks its next artistic director who understands the importance of investment in the mission which helped build the company. The ideal candidate recognizes the value of realizing a personal vision and legacy. This candidate accepts that the part-time stipend available is the next important step towards long term sustainability.

At The Wayward Artist, we believe that finding the right candidate for this position is not solely defined by a checklist of qualifications. While the following criteria outline the desired qualifications for the position, we encourage individuals who may not meet every requirement to still apply.

### **Required Qualifications**

- A minimum of 5 years professional experience in either stage choreography, direction, design, playwriting, production, or other artistic roles within the performing arts
- Administrative experience in theater management and/or small business
- Previous experience managing people within an artistic context
- Demonstrated knowledge of theatrical storytelling including classical, contemporary, emerging works, and musicals
- Demonstrated knowledge of the creative process in theatre from reading the script to strike
- A demonstrated commitment to equity, inclusion, diversity and awareness efforts
- Dedication to community outreach and nonprofit service
- Exceptional verbal and written communication skills

### **Preferred Qualifications**

- A BA/BFA/MFA in the arts, theatre, or humanities
- A demonstrated ability to actively engage with the public and donors
- Clerical skills:
  - Word Processing
  - Excel
  - Graphic Design
  - Box Office Management
  - Film Editing
  - Q-Lab

- A demonstrated history of applying for and securing financial grants.
- Familiarity with the artistic unions associated with theatre.

### **Roles and Responsibilities**

- Developing a collaborative season selection process that is open to involvement of all company members.
- Selection of season that expresses vision and is in alignment with the mission of the company
- Working artistically on at least one mainstage production annually within the candidate's area of professional expertise (additional compensation).
- Attending company and board meetings.
- Developing communication guidelines and the forms necessary for the smooth operation of the company.
- Collaborating with and supporting the Managing Director.
- Collaborating with and supporting the Board of Directors.
- Supervising and supporting the Company Production Manager.
- Collaborating and supporting marketing efforts of The Wayward Artist.
- Collaborating with the Managing Director, Production Manager, and the director of productions to hire artistic, design and technical positions for each mainstage production.
- Collaborating and supporting all fundraising and audience development efforts of the Board of Directors.
- Taking a lead role in ensuring the compliance of The Wayward Artist. This includes, but is not limited to:
  - Ensuring that The Wayward Artist adheres to government laws and ordinances, Local fire codes, ADA compliance, rules of the lease, production rights etc.
  - Safeguarding The Wayward Artist's status as a 501(c)-3 nonprofit
- Working with the Human Resources coordinator in the event of an internal company conflict.
- Taking a leadership role in maintaining and investing in the technical needs of The Wayward Artist.

### **Pay & Schedule:**

- \$500 monthly stipend
- 25 hours monthly commitment
- January 1, 2024 start date
- Annual Holiday Gala, December 9, 2023 (Announcement)